

Rainier School District Newsletter

P.O. Box 98, Rainier, WA 98576
Serving the Patrons of the Rainier School District #307

www.rainier.wednet.edu

Vol. 36 No. 1
September 2019



Welcome Back to School!
September 3, 2019
Kindergarten and Preschool
September 6, 2019



Annual K-12 Open House and Picnic

August 28, 2019

4:30pm to 5:30pm Open House at all schools!

5:30pm to 6:30pm Picnic Time! Buildings are closed!

Parents, students and staff meet at the football field for a picnic.

This free event is sponsored by the Rainier School District.

6:30pm to 7:30pm Open House continues at all schools!

Office personnel will be at each building to answer questions, collect paperwork, school fees and lunch money during open house hours.

Schedules will be available for Middle School and High School Students.



BOARD OF DIRECTORS:

Barry Greenwood
Kathi Jo Moore
Dana Spivey
Jerry Sprouffske -Board Chair
Rebecca Stillings



SUPERINTENDENT:

Bryon Bahr

PRINCIPALS:

Rita Meldrum – Elementary
John Beckman – Middle/High

Dear Rainier Parents, Guardians and Community Members:

I am extremely proud to be the Superintendent of the Rainier School District. Our school district continues to provide excellent learning opportunities for our students, as we prepare all of our students for the challenges of the 21st century. We exist to serve the educational needs of the children living within the Rainier School District and to prepare them to be successful adults. As I start my 9th year here in Rainier, I have no doubt that the children of Rainier will have a tremendous educational experience, within a great school system, filled with quality individuals who will care for them and prepare them well for whatever lies in their future. I consider myself fortunate to be in Rainier and to lead such a quality educational organization.

The following are just a few of the accomplishments of the Rainier School District this past year:

1. Rainier Middle School and Rainier High School received Washington State Recognized School Awards for “Closing the Achievement Gap”; another award for “Highest Achieving Schools in ELA Proficiency”; and a third award for meeting the “School Quality and Student Success Measures for the State of Washington” (SQSS)
2. High School Graduation Rate above 90%
3. The sports complex behind Rainier Elementary: backstops and fencing have been installed. Next steps are dugouts and soccer goals
4. Repaving the Phases 1, 2 and 3 of the parking lot at the High School and Middle School.
5. New lights in the cafeteria at the Elementary.
6. Repaired and upgraded the roof of the High School
7. New STEM teacher for K-3
8. New science kits at the Elementary

These are just a few of the accomplishments that we all should feel proud of!

We will continue our focus on the success of our students by providing them with the academic programs and support services they need to pursue their education and meet the needs of a dynamic world.

As you may have seen in the news this spring, the Legislature voted to raise the levy lid! What does this mean for Rainier School District? For one, it helps us shrink a budget gap. It also helps us avoid more reduction in force (layoffs) and preserve education programs our community has come to value and expect. This funding is vital, especially since McLeary underfunded most local school districts compared to the majority of our neighbors to the north.

Rainier School District as well as all school districts in Thurston County will be running a Replacement School Programs and Operations Levy in February. We will have more information in the next few months.

Parents will have an opportunity to meet with their children’s teachers during Open House on August 28th at 4:30 p.m. and again at 6:30 p.m. Parents, students and staff can meet out at the football field for a free picnic that starts at 5:30 p.m. and ends at 6:30 p.m. Please come out and celebrate the opening of the 2019-2020 school year.

Every day I see dedicated and tireless individuals going above and beyond to make sure that great things happen in our schools. They do make a difference, and the children, in their own individual ways, benefit from those efforts.

Most importantly, I’m grateful for the parents that have kept the faith in us. You continue to share your most valuable possession with us and always work hard and advocate being a partner in your children’s education, safety and well-being. For this, we are all ever so grateful.

I would like to thank you for allowing me the honor of being your Superintendent of Rainier School District and I would like to wish all of you and your families a happy, healthy new school year.

Sincerely,

Bryon Bahr

Superintendent Rainier School District

Volunteers of Rainier School District

Rainier School District, in keeping with state law, requires a Washington State Patrol background check on all volunteers. If you would like to volunteer in your child's school, chaperone a field trip or a dance, you must fill out the volunteer form and background questionnaire and return it to any of the schools or district office. Please allow plenty of time for the background check.

All adults must have a background check each year and it must be on file before volunteering!

Out of District Students

Students living out of the Rainier School District borders must complete an Inter-District Transfer **EVERY YEAR**. Please contact the school district you live in to start the paperwork for the 2019-2020 school year.

Returning out of district students will not be assigned classes until this paperwork is completed.

Food and Nutrition Services

Welcome back for the 2019-2020 School Year. We are looking forward to serving your children.

Free and Reduced Price applications are now available at your child's school and online. A new application is required each school year. We will process your application within 10 working days and notify you of your meal benefits. Since benefits are good for the first 30 operating days of school, if you received free or reduced price meals last school year, you will continue until your new application is processed. New applications need to be in by October 5, 2019

Our meal prices are as follows:

Breakfast: all grades \$1.75

K-12 Reduced Price students receive free breakfast

Lunch: Rainier Elementary School \$2.75

Rainier Middle and High School **\$3.10**

K-3 Reduced Price students receive free lunch

4-12 Reduced Price student lunch is **40 cents**

Milk only: 50 cents

Just a reminder for students on the free and reduced price program that bring a lunch from home and wish to have milk and for those what wish to have a second milk with their school lunch, the cost for milk is 50 cents.

Parents are now able to check lunch account balances online. This is a great way to assure that students have enough money in their lunch accounts. Family Access link is located on the district website. Please make sure you deposit money in your child's account to begin the school year. Elementary students must have money deposited and middle and high school students may have money in hand on the first day of school.

If you have any questions, please call 446-2207/446-9133
Debi Holmes: holmesd@rainier.wednet.edu

Rainier School District #307

Superintendent: Bryon Bahr

Board of Directors:

Chairperson Jerry Sprouffske, Rebecca Stillings,
Kathi Jo Moore, Dana Spivey and Barry Greenwood

Important Phone Numbers

District Office: 360-446-2207

Transportation: 360-446-2209

Elementary School: 360-446-4020

Middle School: 360-446-2206

High School: 360-446-2205

Food Service: 360-446-2207/360-446-9133

Special Education: 360-446-7406

Child Find

Rainier School District is committed to addressing the unique needs of students with disabilities ages Birth through 21 residing within the boundaries of the Rainier School District. This includes children with disabilities enrolled in private, including religious schools, as well as children who are homeless (if your family is living in a temporary situation, you may contact the district where you are currently staying for a screening). Disabilities can be in any one of several areas that ultimately affect a child's learning, such as the ability to think, to express oneself, to see or hear clearly, to get around or understand instructions given.

Birth to 5 children have access to free developmental assessment. Areas could include:

- approaches to learning
- physical/motor
- social/emotional
- cognitive
- communication and language
- literacy
- math/numeracy
- sensory function
- temperament
- behavior
- specific disabilities such as autism

If you have a child who you think might have a disability requiring special education instruction or significant accommodations at school or if you know of such a child, please feel free to contact the Rainier School District Special Education Office at 360-446-7406 ext 1210 or P.O. Box 98, Rainier, WA 98576

Asbestos Management

Rainier School District is required to inform the public about asbestos in the schools annually. Rainier has an asbestos management plan that is kept at the District Office and can be viewed Monday through Friday, 8:00am to 4:00pm. The district designated person is Rick McCarty. He can be contacted at the Rainier Maintenance Office at (360)446-7403.



Rainier Elementary School Cougars

Principal Rita Meldrum

Student Support PK Deusen

(360) 446-4020

Fax (360) 446-4022



The Rainier Elementary Booster Club



Welcome Cougar parents and students to the 2019-2020 school year!

The Booster Club is always excited to see new and returning parents. Get started with us right away at the beginning of the year to help with your students' fall fundraiser, popcorn Fridays and the assembling of emergency kits that will be sold for \$10 per student.

We are an organization composed of parents, staff, and community members that support all students at Rainier Elementary by raising money to purchase supplies, equipment, and provide affordable fun activities for your students.

We meet every 1st Monday of each month at 6:30pm in the elementary library.

If you are interested in joining or would just like some more information on how you can get involved, please contact:

Jennifer Ziemathis - jziemathis@fairpoint.com

Bobbie Kinahan - mrskinahan@yahoo.com

Joanne Franklin - joannekay73@gmail.com



Picture Day!

Student pictures will be taken on
September 13, 2019
Photos by KIDS Photography

Physical Education Department

Students in Kindergarten through fifth grade have instructional physical education 2 times a week for 30 minutes. On those days, it would be beneficial for them to wear tennis shoes. Girls need to wear pants or shorts, no dresses please. Please remember PE is a moving experience.

WELCOME

Rainier Elementary would like to welcome new staff members:

Mrs. Edwards to 1st grade

Mrs. Lantz to 1st grade

Mr. Conklin to 4th grade

Mrs. Anderson to 5th grade

Mrs. Taheri to Music

STEM Class with Mrs. Waldo's Class



Rainier Middle School Mountain Lions



Principal John Beckman

(360) 446-2206

Fax (360) 446-2208

Assistant Principal Jerrad Jeske

2019-2020 ASB Officers

President—Brody Landram
Vice President—Jimmy Meldrum

Secretary—Janess Blackburn

Treasurer—Conner Mounts

Student Representative—Madeline Franklin

Sgt. At Arms—Russell Karnes



Career and Technical Education

Rainier School District, Non-discrimination Policy in addition to RSD Policy 5010

Rainier School District offers career and technical education programs in Agriculture, Business, Family and Consumer Science, Robotics and Industrial Arts under its open admissions policy.

Admission to these programs is based on a desire to be in the program.

Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained guide dog or service animal and provides equal access to the Boy Scouts and other designated youth groups. For more information about CTE course offerings and admissions criteria, contact Sandra Rossmailer, 308 Second Street W in Rainier, WA 98576. Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs.

The following employees have been designated to handle questions and complaints of alleged discrimination. For information about your rights or grievance procedures, contact the Title IX Coordinator, Jerrad Jeske at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at the high school—PO Box 98, Rainier, WA 360-446-2205. Rainier School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational (CTE) programs.

El Distrito Escolar de Rainier School District no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación:

Title IX Coordinator, Jerrad Jeske at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at the high school—PO Box 98, Rainier, WA 360-446-2205.



Rainier High School Mountaineers

Principal John Beckman

(360) 446-2206 Fax (360)446-2208

Assistant Principal Jerrad Jeske

Rainier High School 2019-2020 ASB Executive Board



President—Montanna Spivey
Vice President—Erika DeMint
Secretary—Vanessa Champlin
Treasurer—Riffe Holmes
Assistant Treasurer—Selena Niemi
Sgt. At Arms—Sophie Beadle
ASB Representative—Lauren Jones

2019 Football Cheerleaders

Alisha Adamski
Madison Edminster
Isaiah Elston
Nevaeh Gallwas
Isabel Pacheco-Ortiz
Megan Roberts
Kylie Van Elsacker
Cheer Coach Shantel Norton



Second Annual Holiday Bazaar at RHS

HUGE TURNOUT LAST YEAR!! Most vendors are local folks with small businesses or hand crafted items, along with student groups earning money for their causes. It will be on Saturday, December 7th from 10am to 3pm, with set up for a full 3 hours on Friday night from 3-6pm or 9-10am on Saturday morning. In September, we will begin the promotion and hopefully you will join us again. There is a vendor contract on the school website under ASB. We hope to have food trucks, as well. Thanks again for your support and we look forward to seeing you in December.

Questions contact Riffe Holmes or Sandy Rossmailer @ 360-446-9126 or rossmaiers@rainier.wednet.edu

SKILLS USA

Rainier High School Welding Team placed in the top 20 in the nation!!

The SKILLS USA Welding Fabrication team of Tyler Barlass, Michael Gehrig and Brandon Ziemathis went to Louisville, Kentucky this past June and competed in the fabrication contest against other teams that placed first in their state. Our Amazing Rainier Team took 19th out of 43 teams.

Mr. Lybecker and all the shop students would like to thank everyone that supported them this year!

With help from industry and community supports we continue to build the skilled workers of the future.



Pacific Northwest National Laboratory

The week of August 4th-9th saw Rainier teachers Angie Karnes and Chris Holterman in Richland, Washington at the Pacific Northwest National Laboratory (PNNL).

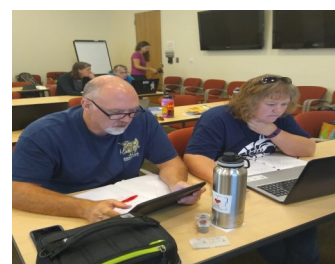
Karnes and Holterman together, received a grant from the Association of Washington Business Institute (AWBI) to attend the summer STEM Institute. Along with five other pairs of teachers, they collaborated with scientist and researchers from PNNL. They applied current research and data to solve a simulated scenario presented to them.

The objective for the week were threefold:

1. Increase science literacy in the disciplinary core ideas of the Next Generation Science Standards as it aligns to the science being conducted at PNNL and in the area of ecology.
2. Develop a deeper understanding of the nature of science in the context of a real world experience at a national laboratory.
3. Explore how to apply learning to the classroom to enrich and extend the core materials teacher deliver to Students.

"I had the most in-depth, mind-stretching, teacher professional development this past week," replied Karnes. Holterman echoed with, "It was an incredible opportunity to rub shoulders with scientist who are on the cutting edge in what they do, overwhelmingly at times."

At the end of the week, the teachers were given a problem to solve using information they had obtained throughout the week. The Rainier team was charged with determining whether Sockeye and Chinook salmon could be introduced to the Kettle River so they would spawn and then determine if those hatched would return. The teachers then presented their solutions to the scientist as well as many other PNNL staff. "The question now is, how do I incorporate all this information into my classroom?" replied Holterman. "It is going to take time to go through the over 40 pages of notes I have," said Karnes.





Show your support for RHS Athletic Programs!
Businesses, Families and Individuals can all be sponsors!!

RHS ATHLETIC BOOSTER CLUB 2019 SPONSORSHIP PACKAGES

Choose 1, 2 or all 4
RHS Locations!

All sponsorships are
for 1 school year.

Location #1 Fastpitch & Baseball

*Get your name in 2 locations
for the price of 1!*
Fastpitch Combined Sponsor
Banner & Traveling Baseball
Combined Sponsor Banner for
the RAC.

Location #2 Football Field / Track

Digital Logo Banner with
Contact Info

Location #3 RHS Gym

Text Banner with Contact Info

Rainier Athletic Booster Club
Information

President: Shawna Klein

Secretary: Courtney Davis

Treasurer: Sarah Christensen

Phone: 360-359-3973

Mailing Address: P.O. Box 568,
Rainier, WA 98576

Email: rmabc16@gmail.com

Platinum \$500

- **4 Venue signs** - Displayed at the Football Field/Track, Gym, Softball Field and on the Traveling Baseball Banner
- **Special Invitation to Sponsor Recognition Night during Basketball Season**
- **Logo on promotional t-shirts**
- Logo in all sport programs
- Sponsorship Announcement at all home sporting events
- Logo on the Rainier High School Athletics Facebook Page

Gold \$350

- **2 Venue signs**- choose from Location #1, #2 or #3
- **Special Invitation to Sponsor Recognition Night during Basketball Season**
- **Logo on promotional t-shirts**
- Logo in all sport programs
- Sponsorship Announcement at all home sporting events
- Logo on the Rainier High School Athletics Facebook Page

Silver \$200

- **2 Venue signs**- choose from Location #1, #2 or #3
- **Logo in all sport programs**
- Sponsorship Announcement at all home sporting events
- Logo on the Rainier High School Athletics Facebook Page

Bronze \$100

- **1 Venue sign**- choose from choose from Location #1, #2 or #3
- Sponsorship Announcement at all home sporting events
- Logo on the Rainier High School Athletics Facebook Page

Additional Sponsorship Options

BASEBALL / FASTPITCH / SOCCER COMPLEX

\$500—\$ UNLIMITED

- **YOUR BUSINESS NAME WILL BE ON A PERMANENT PLAQUE AT THE NEW FIELDS!**
- **PLUS... All the Advertising shown in the Platinum Level!**
- **Fields will benefit the community and the schools!**

FAMILY SPONSORSHIPS

\$50

- **Your family's last name will be added to the ADDITIONAL SPONSORS Banners!**
- **Additional Sponsor banners are displayed at the Football Field / Track & the Gym**
- **Sponsorship will be announced at all home sporting events**

FUNDS ARE NEEDED TO COMPLETE THE NEW BASEBALL/ FASTPITCH / SOCCER COMPLEX!
Please consider adding an additional donation specifically for our new facility, which is partially built next to the Rainier Elementary School. Thank you!



RHS ATHLETIC BOOSTER CLUB 2019 SPONSORSHIP PACKAGES

Select Sponsorship Level: ALL DONATIONS ARE TAX DEDUCTIBLE)

- ☐ Platinum \$500 (4 venue signs + t-shirts and sponsor night)
- ☐ Gold \$350 (2 venue signs + t-shirts and sponsor night)
- ☐ Silver \$200 (2 venue signs)
- ☐ Bronze \$100 (1 venue sign)
- ☐ Family Sponsor \$50
- ☐ Baseball/Fastpitch/Soccer Complex Only (\$500—\$ unlimited)
Amount _____
- ☐ Additional Donations for: Baseball/Fastpitch/Soccer Complex
Amount _____

Booster Club Contact Person: _____ Previous Sponsor Amt. _____

2019 Total Amount of Donation: _____

_____ Booster club Sponsorship Amt.
_____ Family Sponsorship Amt.
_____ Additional Donation for Baseball/Fastpitch/Soccer Complex
_____ Total

Business Name: _____ Date: _____

Business Street Address: _____ City _____

Business Mailing Address: _____ City _____ State _____ Zip _____

Phone # for Business Sign: _____ Website: _____

Point of Contact (POC) Name: _____ Title: _____

POC's Phone #: _____ POC's Email: _____

**** All forms and logos need to be emailed to the Rainier Booster Club at:
rmabc16@gmail.com**

****Mail payments to Rainier High School Booster Club**

What would you like the sign to say? (Football/Track signs may use a business card with graphics)

Line 1: Business Name

Line 2: (Choose 1) Business Address **or** Business Phone #

Line 3: (Choose 1) Tagline **or** Business Address **or** Business Phone # **or** Website

RAINIER SCHOOL DISTRICT VISION STATEMENT

The students of Rainier School District will be recognized as unique individuals. Our mission is to help them grow academically, socially, culturally, emotionally and physically so they will be prepared for a rapidly changing society. The ultimate goal of our school, parents and community is the development of responsible and productive citizens.

Please read and sign below:

I support the Rainier School District vision statement and understand that the main focus of all athletic events will remain on the student athletes and will ensure that all coupons and promotional items are appropriate to school events.

Business Point of Contact Signature: _____ **Date:** _____

Become A Sponsor!

Show your family's Rainier Pride with an RHS Athletic Booster Club FAMILY SPONSORSHIP!

\$50 donation and your family name will be proudly displayed with our
Booster Club Sponsors in the Gym and at the Football Field!

PARENT'S FIRST & LAST NAME (please print):

Phone # : _____ **E-Mail:** _____

Mailing Address: _____

Baseball / Fastpitch / Soccer Complex

ADDITIONAL DONATION: Amount _____

***Additional donations to the new Baseball / Fastpitch / Soccer Complex of \$500 and above will have their name or company name on a permanent plaque to be displayed at the new field.**

Checks made payable to: Rainier Booster Club

Contact: Shawna Klein

Address: PO Box 568, Rainier, WA 98597

E-mail: rmabc16@gmail.com

Phone #: 360-359-3973

Sign up before SEPTEMBER 5TH.



The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible student") certain rights with respect to the student's education records. These rights are:

The right to inspect and review the student's education records within 45 days of the day the school receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parents or eligible student of the time and place where the records may be inspected.

The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. To amend a record, the parent or eligible student should write to the school principal (or appropriate official) clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request the school discloses education record without consent to officials of another school district in which a student seeks or intends to enroll. (NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or eligible student of the records request unless it states in its annual notification that it intends to forward records on request.)

The right to file a complaint with the US Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office

US Department of Education
400 Maryland Avenue SW
Washington DC 20202-4605

Compliance with the Americans with Disabilities Act

The Rainier School District does not discriminate on the basis of disability in admission, access to, or operations of its programs, services, or activities. The Rainier School District is an equal opportunity employer and does not discriminate on basis of disability in its hiring or employment practices.

Questions, concerns, complaints, or requests for additional information regarding ADA may be forwarded to:

Rainier School District #307
Kim Sackett, ADA Coordinator
PO Box 98
Rainier, Washington 98576

Individuals who need auxiliary aids for effective communication in programs or services of the Rainier School District are requested to make their needs and preferences known to the ADA Coordinator.

Parents right to information regarding their child's teacher or paraprofessional as required by Every Student Succeeds Act, for schools receiving Title I funding.

Rainier School District complies with the regulations set forth in the Every Student Succeeds Act (ESSA).

Title I, Part A is a federal program designed "To provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps." Title I, Part A can support early learning and Kindergarten to grade 12. Title I, Part A programs and services provide customized instruction and curricula that helps these students meet academic standards and take an active, engaged interest in what they learn and can do. As the oldest and largest federal education program, Title I, Part A programs build equity of opportunity for children whose struggles often keep them on the academic sidelines. One-third of the public schools in Washington State operate Title I, Part A programs, providing academic services to over 350,000 students annually.

The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB) on December 10, 2015. It is the reauthorization of the Elementary and Secondary Education Act (ESEA). ESSA will be fully operational in school year 2017-18.

Teacher/Para Qualification: Parents' Right to Know: Teacher and Paraprofessional Qualifications LEAs and schools inform the parents of Title I, Part A students that they may request, and the LEA and schools will provide, certain information on the professional qualifications of the student's classroom teachers and paraprofessionals providing services to the child. [ESSA Section 1112(e)(1)(A)].

Limited State Certification & Licensure: The federal Every Student Succeeds Act (ESSA) of 2015 requires schools who receive Title I, Part A funds to notify parents or legal guardians when their child has been taught for four consecutive weeks by a teacher who has not met state certification/licensure requirements [ESSA Section 1112(e)(1)(B)(ii)].

What qualifications must a staffer meet to be in a Title 1, Part A program? Teachers: Under the Every Student Succeeds Act (ESSA), enacted on December 10, 2015, the Highly Qualified Teacher (HQT) definition was eliminated and is no longer a federal requirement.

In May, 2016, LEAs were advised to follow state certification and licensure requirements and state assignment policy to be in compliance during the transition from NCLB (No Child Left Behind) and the implementation of ESSA. This requirement applies to all teachers.

Paraeducators: Paraeducators in schools that operate a Title I, Part A schoolwide or targeted assistance programs must continue to meet federal standards used under ESSA and are explained in the Title 1, Part A Guide to Paraeducator Requirements.

Citizen Complaints-Federal Programs: Complaints that Allege Discrimination-Equity & Civil Rights.

Complaints Related to Federal Programs— A citizen complaint is a written statement that alleges a violation of federal rule, law or regulation or state regulation that applies to federal program.

1. Anyone can file a citizen complaint.

2. There is no form.

3. There is no need to know the law that governs a federal program to file a complaint.

Sexual Harassment Policy

Rainier School District #307 is committed to a positive and productive education and working environment free from discrimination, including sexual harassment. The district prohibits sexual harassment of students, employees and others involved in school district activities.

Sexual harassment occurs when: submitting to the harasser's sexual demands is a stated or implied condition of obtaining an education or work opportunity or other benefit;

submission to or rejection of sexual demands is a factor in an academic, work or other school related decision affecting an individual;

unwelcome sexual or gender-directed conduct or communication interferes with an individual's performance or creates an intimidating, hostile or offensive environment.

Sexual harassment can occur adult to student, adult to adult, male to female, female to male, male to male and female to female.

The Rainier School District will take prompt, equitable and remedial action within its authority on reports, complaints and grievances alleging sexual harassment that come to the attention of the district, either formally or informally. Allegations of criminal misconduct will be reported to law enforcement and suspected child abuse will be reported to law enforcement or Child Protective Services.

Engaging in sexual harassment will result in appropriate discipline or other appropriate sanctions against offending students, staff, and contractors. Anyone else who engages in sexual harassment on school property or at school activities, will have their access to school property and activities restricted as appropriate.

Retaliation against any person who makes or is a witness in a sexual harassment complaint is prohibited and will result in appropriate discipline. The district will take appropriate action to protect those involved.

Child Find

Does your child have a recorded history of/or have a physical, mental or developmental impairment or a disability that has a major impact on learning, walking, vision, hearing, breathing, working, and caring for oneself or performing manual tasks? Even if your child does not have a disability, does your child possess certain characteristics that would somehow cause others to treat him or her as if they did have an impairment?

If you answer yes to either of the above questions, your child may be eligible for special education, related services and/or specialized education accommodations.

The regulations to determine eligibility are:

Individual with Disabilities Educational Act

Section 504 of the Rehabilitation Act of 1973

If you would like to make your child a focus of concern or to refer your child for screening, please contact the Special Services Office at the number listed below. Children from birth to age 21 may be eligible for specialized programs.

Rainier School District #307 Special Services, 360-446-7406

Dangerous Weapons Policy

The legislature passed a law designed to protect students and school staff from the threat posed by guns, knives, and other dangerous weapons on school campuses. The law states that any student who has in his or her possession potentially dangerous weapons on school property will be subject to expulsion from all public schools in the state of Washington. We have not experienced the tragedies and other types of problems some schools have faced because of the presence of dangerous weapons. We do, however, have students who routinely carry pocket knives to school. PLEASE LEAVE THEM AT HOME. Rainier schools are committed to providing a safe place to learn and work. We also do not want any of our students to forfeit their opportunity of attending Rainier or any other public school. **DO NOT BRING ANY POTENTIALLY DANGEROUS WEAPONS OR ANY ITEM WHICH SIMULATES A DANGEROUS WEAPON TO SCHOOL OR ANY SCHOOL SPONSORED EVENT.**

We also take seriously any form of verbal threat such as: "I am going to get a gun and shoot you," or "I'm going to bring a gun to school," or "I have a bomb." We treat these actions as though they were real threats and school officials will take appropriate measures to ensure the safety and well being of other students and staff. **DO NOT SAY AS A JOKE ANY THREATENING WORDS THAT COULD BE MISTAKEN FOR THE REAL THING.** Students will receive appropriate discipline when using words of a threatening nature. Bringing a dangerous weapon to school will result in a one year mandatory expulsion. If you have any questions regarding this law and district policy, please contact the school principal. RSD #307 Policy:4210 Section: 4000—Community Relations.

Nondiscrimination Policy Statement

Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) have been designated to handle questions and complaints of alleged discrimination. Rainier School District's Coordinators; Title IX— Jerrad Jeske, 504-John Beckman, ADA & Bilingual-Kim Sackett.

Release of Student Records

The following directory information may be released by the district unless a student's parent requests in writing that such information not be released:

1. The student's name, address and telephone number.
2. Date and place of birth.
3. Major field of study.
4. Participation in officially recognized activities and sports.
5. Weight and height of members of athletic teams.
6. Date of attendance.
7. Degrees and awards received.
8. The most recent previous educational agency or institution attended by the student.

At least once a year, parents shall be notified of their rights to request that a student's directory information not be released without their prior consent.

Vandalism and Property Damage

Students who destroy, injure, steal, or vandalize school property or the property of others will be required to pay for losses or damages.

Grades, diplomas and transcripts of students may be withheld until damage charges have been paid by the student or student's parents or guardian.

The defacing or writing on school private property under school jurisdiction is prohibited. The student shall be subject to suspension or other disciplinary action. This section is governed by RCW 28A.87.120.

Student Grooming and Dress

The primary responsibility for school dress and grooming rests with parents and guardians of our students. The school's responsibility is not to permit dress and grooming which is disruptive to the educational process or to the health, safety, or propriety of our students. **The principal will determine if questionable attire is acceptable.** Specific dress requirements include:

1. Shoes must be worn at all times. No heeled shoes, cleats, slippers or flip flops. They are not safe.
2. Hats and sunglasses may be worn to and from school only, not in the building.
3. Students will be fully clothed from shoulder to mid thigh. Skin tight clothing, spandex, leotards, cycling shorts, short shorts, short skirts and tops exposing the midriff are not adequate clothing. Pants, jeans and slacks that are large enough to fall over the hips and expose under garments are not acceptable and need to be kept up with a belt. Tank tops with large arm holes and/or spaghetti straps are unacceptable.
4. Dress that portrays profanity, illegal or inappropriate innuendo, acts or substances (drugs/paraphernalia, alcohol, tobacco), is gang related (altered clothing, gang colors, sagging pants, bandanas, etc.), or otherwise creates an impression of disrespect to religion, sex, or ethnicity is prohibited.

Students in violation of the above dress standards may be held out of class or sent home to change. Tardiness or absence because of dress code violations will be unexcused.

A Safe Ride to School

Rainier School District 2019-2020

Dear Rainier Families,

I hope you had a fantastic summer. Our Transportation Department is made up of excellent people who are ready to serve our community for 2019-2020 school year. I am very proud of the job they are doing everyday. My focus remains on the safe transportation of our students, and people who love what they do, and take pride in it.

We will continue to utilize the system for supporting, tracking, and communicating student behavior on the bus. The details of this system are outlined in the following document.

I am looking forward to another exciting school year. If you have any questions, please feel free to contact me at 446-2209.

Bob Marney, Transportation Supervisor

Getting Started

You can find out which bus your child should ride, or the times and location of your child's bus stop by calling our Dispatcher at 360-446-2209.

General Information

School bus routes are planned to provide the safest, most efficient and cost effective service under all weather and road conditions. Students typically ride the bus 30 to 60 minutes each way. Riding times may occasionally be longer due to unforeseen circumstances.

Students should utilize the bus stop closest to their residence. Those who need to be dropped off at a location other than their original stop must have special permission, which may be granted after the parent/guardian has notified the school office. Your student will then be given a bus pass from the office and they will need to give this pass to the driver. These bus passes are valid for one day or a specific period of time that is listed on the pass.

Video Monitoring

Starting with the 2012-2013 school year, all of the Rainier School District buses will utilize video monitoring. Any students or adults riding the bus may be recorded. This measure is taken to help ensure the safety of our students.

In the Morning

Students need to be at their designated bus stop no later than five minutes before the scheduled pick-up time. When they see the bus coming, students need to form a line starting well back from the edge of the road. Unfortunately, buses cannot wait for students who are not at the bus stop.

After School

When the school day ends, students need to go to their buses without delay. The buses will be pulling away from campus approximately 5-7 minutes after the dismissal bell rings.

Student Management

Student management procedures are designed to help ensure that each child has a safe, positive experience on our buses. Involving parents/guardians at the start of a discipline issue helps decrease the chance of more serious disciplinary problems, which may result in suspension from transportation services. Therefore, it is important that the schools have updated phone numbers for parents/guardians.

Rules and Regulations

Students are expected to follow the same general rules at bus stops and on the buses, as they are in the classroom. Students who misbehave may lose their bus riding privileges.

1. For the safety of everyone on the bus, students must comply with the directions of school personnel while riding on the bus.
2. Students must remain seated while riding on the bus.
3. Water is the only thing that students may eat or drink while riding on the bus.
4. Students may not transport balloons, glass objects, or animals on the bus.

5. Students must remain clear of the main aisle while riding on the bus.

6. Students must keep their hands, feet and heads inside the bus at all times.

7. If students are using electronic equipment while riding on the bus, it must not disrupt the driver or others.

Progressive Discipline

When students are out of compliance with the Rules and Regulations for riding on the school bus, they will receive progressive discipline according to the chart listed in Appendix A. Each instance of progressive discipline will remain on the student's record for a period of two months.

Extreme Behaviors

Certain extreme behaviors, including but not limited to the following, will result in immediate suspension from the bus.

- Refusing to comply with school personnel
- Possession or use of alcohol or drugs
- Fighting or assault of others
- Smoking or chewing tobacco
- Spitting
- Vandalism
- Possession of a weapon
- Making racist, sexist, or discriminatory remarks or actions
- Bullying

Bus Service During Bad weather

Parents/guardians need to plan for changes in bus schedules and routes during snowy/icy conditions. Changes in district operating hours or bus service are announced on the Public Schools Emergency Communication System at www.schoolreport.org and on the district website at www.rainier.wednet.edu. This same information is also broadcast to all major local television and radio stations. You can set up a custom email or text notification by visiting www.schoolreport.org and signing up for their free notification service. Every effort is made to get information out to families as soon as possible, however sometimes conditions may change. If the start of school is delayed, please check back later that morning to see if changing conditions forced the district to go ahead and close for the day.

Questions

If you have any questions, please feel free to contact us.

Transportation Department	360-446-2209
Rainier Elementary School	360-446-4020
Rainier Middle School	360-446-2206
Rainier High School	360-446-2205
Rainier District Office	360-446-2207

Appendix A—Progressive Discipline

Verbal Warning

- Driver will verbally remind the student of the rules and expectations.
- Driver may choose an assigned seat.

1st Write-Up

- Driver will verbally remind the student of the rules and expectations.
- Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message).
- A copy of the write-up will be mailed to the parent/guardian.
- Driver may choose an assigned seat.
- Principal may take corrective action at school.

2nd Write-Up

- Driver will verbally remind the student of the rules and expectations.
- Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message).
- A copy of the write-up will be mailed to the parent/guardian.
- Driver will choose an assigned seat.
- Principal will take corrective action at school.

Suspension

- Same items as above
- Driver will complete video request form.
- Transportation Supervisor and Principal will coordinate the length of the suspension.